

Smucker Fencing LLC
5277 Horseshoe Pike
Honey Brook, PA 19344
717-355-5525
Website: smuckerfence.com

NEW HIRE APPLICATION

Application Date: _____

Last Name: _____ Middle Initial: _____ First Name: _____

Address: _____ City: _____

Phone #: _____ Email: _____

Position Desired: _____ Wage Desired: _____

Full Time _____ or Part Time _____ Available Start Date: _____

Employment History (Start with your present or most recent employment and work back.)

Employer Name: _____

Address: _____

Dates Employed: Start: _____ End: _____

Position Held: _____ Duties: _____

Phone Number: _____ Supervisor: _____

Pay Rate: Starting: _____ Ending: _____

Reason For Leaving: _____

Employer Name: _____

Address: _____

Dates Employed: Start: _____ End: _____

Position Held: _____ Duties: _____

Phone Number: _____ Supervisor: _____

Pay Rate: Starting: _____ Ending: _____

Reason For Leaving: _____

Employer Name: _____

Address: _____

Dates Employed: Start: _____ End: _____

Position Held: _____ Duties: _____

Phone Number: _____ Supervisor: _____

Pay Rate: Starting: _____ Ending: _____

Reason For Leaving: _____

Candidate Name: _____

1. What unique attributes will our business gain by hiring you as an employee?

2. How would you describe yourself as a person in 10 words or less?

3. What do you feel is the most important aspect in your life?

4. Who is the most important person in your life?

5. Who do you look up to most currently and why?

6. What are the top 3 goals you have set for yourself?

7. Why would anyone do more than necessary?

8. Tell me 3 things that you think would delight most customers/clients/consumers?

9. What's the coolest thing that has happened to you as a customer?

10. What is service?

11. What are your life goals for the next 12 - 16 months?

12. How many hours a week would you be capable to honestly and comfortably work?

13. Describe your strengths and weaknesses in terms of work and communication skills.

14. Do you consider yourself a leader? If so, why?

After completing, please drop off your application & resume if available at the Business during our office hours 8-4. If we choose to continue our hiring process with you we will be in touch. Thank you for your time.

John Smucker John@smuckerfence.com